

Fritzler Farm Park Employee Acknowledgment

By signing his/her name in the space provided, _____ (“employee”) hereby understands and acknowledges the following:

1. Fritzler Farm Park is a family company which provides wholesome family entertainment for its guests.
2. Fritzler Farm Park strives to promote a family friendly image and atmosphere and works diligently to protect said image.
3. Fritzler Farm Park relies on its wholesome family image and reputation to attract its customers.
4. Employee acknowledges that he/she is an “at will” employee of Fritzler Farm Park.
5. Fritzler Farm Park has a zero tolerance policy which prohibits its employees from engaging in certain behavior that could harm the image or reputation of Fritzler Farm Park (“Prohibited Behavior”). This Prohibited Behavior includes but is not limited to:
 1. Acting in a vulgar, sexual, or offensive manner while wearing Fritzler Farm Park apparel or uniform items, while on Fritzler Farm Park property, or while representing Fritzler Farm Park in any capacity.
 2. Using, possessing, or being under the influence of alcohol or drugs while wearing Fritzler Farm Park apparel or uniform items, while on Fritzler Farm Park property, or while representing Fritzler Farm Park in any capacity.
 3. Being photographed or sharing photographs of yourself or others partaking in either (a) or (b).
6. Anyone participating in any of the above described Prohibited Behavior will have their employment with Fritzler Farm Park terminated immediately.
7. Employee specifically acknowledges that Fritzler Farm Park reserves the right to pursue legal action to the fullest extent under the law against any employee (current or otherwise) who participates in the above described Prohibited Behavior or otherwise damages the image or reputation of Fritzler Farm Park. This legal action may include, but is not limited to, suits for defamation or slander.
8. Any photos, videos, and digital media taken of employees can be used for any and all digital and physical marketing materials, including but not limited to social media, website, and print campaigns without further notice to the employee.

ACKNOWLEDGED on this _____ day of _____, _____.

Employee’s Printed Name Employee’s Signature

***If employee is under 18, a parent/guardian must fill out below.**

Guardian’s Printed Name Guardian’s Signature